# Inline image 2BOISE SOFTBALL UMPIRES ASSOCIATION

## STANDARD UMPIRE CONTRACT

Umpire’s Name:

Address:

City, State, Zip:

Phone (home) (work) (cell)

E-Mail address:

The purpose of this letter is to set forth our contract with respect to the terms and conditions upon which you agree to perform duties of an umpire, hereinafter known as “I” or “me”, operating as an independent sub-contractor with the Boise Softball Umpires Association, hereinafter known as “the Association” or “BSUA”.

1. Effective as of the date of execution of this Contract, I will be engaged by BSUA as an umpire with the appropriate member status, and serving in the capacity of an independently sub-contracted softball umpire. This contract will continue until December 31 of the current year or until properly terminated, for breach by the Boise Softball Umpire Association’s Board of Directors. I am free to terminate this contract at will, but in writing and properly delivered to the BSUA Board.
2. I agree to abide by and agree with the Boise Softball Umpires Association By-Laws and other written policies as set forth by the BSUA Board of Directors and the BSUA Assignor which has been provided to me by the BSUA.
3. It is agreed and understood that there are no employees of this Association. The Association is solely comprised of independent sub-contractors. No taxes are withheld. No State Unemployment Insurance premiums are deducted. However, Workers Compensation Insurance is provided.
4. I agree to provide personal liability coverage equal to the existing coverage of the USA Softball. In absence of such personal policy, I agree to join the aforementioned Association to avail myself of the coverage provided herein. I further agree to be a certified member of USA Softball.
5. It is agreed that BSUA will not provide me or any other umpires of this Association with medical insurance. All health issues are mine alone. When I declare my availability, and thereby request assignments, I am prepared to carry out any and all assignments as such and release BSUA from responsibility as it may relate to my personal health issues.
6. I understood BSUA will report all income earned by me through my association with BSUA to the appropriate taxing authorities.
7. I agree to attempt to attend all meetings scheduled by the BSUA, so that I am kept informed concerning current issues under each contract. If I cannot attend, I understand that I am responsible for all information distributed and will make a bona fide attempt to secure said information.
8. I agree to be responsible for procurement of the appropriate and required uniform(s) and equipment necessary for the completion of my duties in completing the assignment(s). Also, I will be responsible for the cleanliness, repair, maintenance and eventual replacement of said uniforms and equipment.
9. I agree to work cooperatively with all umpires of the Association and with leagues that are affiliated with the BSUA. I further agree to work cooperatively with the officers and board members of the BSUA and the BSUA Assignor should any situation arise that needs to be presented to the BSUA Board of Directors and/or the BSUA Assignor.
10. I agree to accept assignments for work as established by the BSUA Assignor only after I have beforehand declared to said Assignor my specific availability for assignments. I alone will determine and report my availability to umpire within the time frame established by the BSUA Assignor.
11. I agree that in making myself available for weekend tournaments, I am available all day of each day indicated available. I further agree to state any exceptions to this to the designated BSUA Tournament UIC no later than Monday of the week of the tournament.
12. I agree that I am responsible for all assignments accepted until released by the BSUA Assignor or BSUA Tournament UIC.
13. I agree as an umpire of this Association that I will generally not be supervised, but may from time to time be evaluated by other fellow members of this association.
14. I agree to accept on a best efforts basis all assignments regardless of level of play.
15. In consideration for my services rendered as an umpire of the BSUA, the Association will on a regular basis, established and in accordance by the BSUA Board with the contracts established between the contractor of the league(s) and this association, forward my earned game fees less any dues, fees, debts and fines due the Association or BSUA Assignor. A fee schedule will be made available to me. Any changes in the fee schedule will be made by the BSUA Board. I also agree to resolve any game fee discrepancy within thirty (30) days after receipt of funds.
16. I agree to report changes of address and phone number(s) in a timely fashion to the Secretary/Treasurer of BSUA. Without such timely information, I realize it is impossible for BSUA to mail checks and other information associated with the Association.
17. Any time that I am present in the company of other members of the association, whether as an umpire, player, or spectator, I will act in a professional manner. If a member of this association treats another member of this association in an unsportsmanlike manner, up to and including ejection in a game in the case that a member is also a player and/or spectator, additional discipline from the BSUA Board of Directors may be leveled, including reduction in assignments, suspension, or termination.
18. Any controversy or claim arising out of or relating to this Contract, or the breach thereof, shall be settled through the recognized due process procedure as practiced and stated in the Boise Softball Umpires Association’s Constitution and By-Laws which has been provided to me by the BSUA.
19. I do hereby irrevocably covenant, promise, and agree to indemnify the Boise Softball Umpires Association, its officers and board members, as well as its individual members and hold them harmless from and against any and all losses, claims, expenses, suits, costs, demands, damages, or liabilities, joint or several, of whatever kind or nature which they may sustain or to which they may become subject arising out of or relating in any way to the performance of my duties in training, meetings, or in assignment as an umpire of this Association, including without limitation in each case attorney’s fees, costs and expenses actually incurred in defending against or enforcing any such losses, claims, expenses, suits, damages or liabilities.

### SUB-CONTRACTED UMPIRE

ACCEPTED: DATE:

**BOISE SOFTBALL UMPIRE ASSOCIATION**

ACCEPTED: DATE: